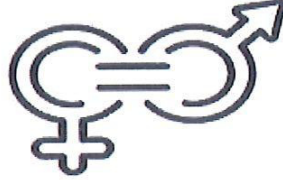


**7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF  
GENDER EQUITY FOR THE YEAR 2022-2023**



**REPORT ON WOMEN'S DAY CELEBRATION SPECIALLY REPRESENTS THE  
GENDER SENSITIZATION AND GENDER EQUITY PROMOTION PROGRAM  
ORGANIZED BY THE INSTITUTION**

## INDUCTION PROGRAMME REPORT 2022-2023

### INTRODUCTION

#### The Vision of the College :

**To build enriched socially responsible citizens and leaders through quality higher education.**

The College organised an Induction Programme for the I year students of all departments from 01/09/2022, 02/09/2022, 06/09/2022, 07/09/2022 and 09/09/2022 in 2 sessions. The Induction Programme was as per the UGC framework.

The purpose of the programme is to help the students from various backgrounds to acclimatise with the college environment both with fellow students and teachers. To have awareness of various issues of social relevance and to imbibe human values in becoming a responsible citizen who is part of the development of the nation. The induction programme will fortify the students in their learning experiences in the college. On the whole approximately 640 students per day actively participated .

### SCHEDULE

DATE/DAY	TOPIC
01.09.2022 Thursday	Gender Sensitization and Equity
02.09.2022 Friday	Anti-Ragging
06.09.2022 Tuesday	Personality development and career counselling
07.09.2022 Wednesday	Social Responsibility
09.09.2022 Thursday	Health Care

### PARTICIPANT DETAILS

SESSION 1 (10.25 AM TO 11.30AM)	SESSION 2 (11.45 AM TO 1.00PM)
<b>I B.Com.</b> <b>I B.Com. CS</b> <b>No. of students = 306</b>	<b>I B.B.A.</b> <b>I B.C.A.</b> <b>I B.Sc. CS</b> <b>I B.A. English</b> <b>I B.Sc. Vis. Com.</b> <b>I B.S.W.</b> <b>No. of students = 334</b>

### CONTENT PREPARATION TEAM

TOPIC	TEAM	OBJECTIVE
Gender Sensitization and Equity	Mr. E. Gopal Dr. A. Saravanan	<ul style="list-style-type: none"> <li>Sex vs Gender</li> <li>Help build gender equal relation</li> <li>End violence against women and children</li> </ul>
Anti-Ragging	Ms. B. Devi Mano Ms. P. Deepa	<ul style="list-style-type: none"> <li>Curb the menace of ragging</li> <li>UGC norms against the menace of ragging</li> <li>Institutional level anti ragging committees</li> </ul>
Personality development and career counselling	Mr. E. Anderson Mrs.R.Nithya Kalyani	<ul style="list-style-type: none"> <li>Lack of skills in hinterland areas</li> <li>Current job scenario</li> <li>Work etiquette</li> <li>SWOT analysis</li> </ul>
Social Responsibility	Ms. M. Angel Monika Ms. J. Ierin Benita	<ul style="list-style-type: none"> <li>Fulfilling his/her Social responsibilities as a Student</li> <li>Unnat Bharat Abhiyan awareness</li> </ul>
Health Care	Ms. P. Mathivathani Ms. M. Sivaranjani	<ul style="list-style-type: none"> <li>Health Education</li> <li>Healthy environment</li> <li>Health services</li> </ul>

### Brief Report of the Induction Programme

Day1 began with a Welcome Speech . Mrs. S. Abirami, Asst. Professor, Department of Computer Science welcomed the dignitaries, the presenters of the program, the staff and students and briefed the purpose of the programme. The honourable Secretary Mr. A.N. Henry Maris. welcomed and motivated the gathering.

On the first day a discourse on **Gender Sensitization and Equity** was presented by Mr. E. Gopal , Asst. Professor, Department of Tamil and Dr. A. Saravanan, Asst. Professor, Department of English. It began with the introduction of the Presenters followed by the introduction of the topic.

The programme enabled the students to reflect on their understanding of gender based concepts and clarified the differences between sex and gender for the students. The presentations helped to increase the comfort level of the students with these issues. They made the student understand the meaning of masculinity or the societal ideas of being a 'real' boy . The students became aware of the different ways to encourage positive behaviors towards building gender-equal relations. The students, especially the boys, were oriented to the Positive role that can be played by them. The programme helped them to understand the role in the society and instilled in them the knowledge and skills necessary for advancing gender equality in their daily lives and work. The aim and objectives of Gender Sensitization was explained. The students understood what Equity stands for. A discussion on discrimination and stereotypes enabled the students to understand about ensuring the safety of women and children. The empowerment of Women was insisted to make women understand their major role in building a nation. The presenters also explained how transgenders are treated and their rights in society.

The second day's discourse on Anti-Ragging was presented by Mrs. B. Devi Mano, Asst. Professor, Department of Computer Application and Mrs. P. Deepa, Asst. Professor,,Department of Tamil. It began with the introduction of the Presenters followed by the introduction of the topic.

They explained what constitutes Ragging. They made the students understand the access to the official website for anti-ragging. The discussion helped them to understand how they should get access and educate others for the same. The discourse explained the summary of UGC guidelines against Ragging and the judgement of supreme court The students learnt of the anti ragging cell and helpline for anti-ragging procedures inside the college . A music band was arranged by the Senior students and songs against ragging were sung.

Mrs. R. Nithya Kalyani , Asst. Professor ,Department of M.S.W. and Mr. A. Anderson , Asst. The Professor Department of English elaborated on the third day's topic **Personality development and career counselling**. The day's session enabled the students to understand the objectives of the topic. They discussed the process of Personality development which helps the students to understand the formula of Success. The importance of communication skills and methods to



improve it were explained. SWOT analysis was recommended for the students to analyse about themselves. They were made to understand the importance of skill development, career counselling and the necessity of improving student employability skills.

The fourth day's **Induction Topic Social Responsibility** was presented by Ms. M. Angel Monkia, Asst. Professor, Department of B.S.W. and Ms. J. Ierin Benita, Asst. Professor, Department of Commerce. They enabled the students to understand what Social Responsibility is. A video of the same was played. The discussion helped them to understand what is their role as a student, as a friend and as a citizen. They discussed the key points, objectives of the establishment of Unnat Bharat Abhiyan scheme. It helped them to understand the responsibility of the students at home, in college, and in society. They discussed how to understand Civic Sense like following Ethics. Insisted that Students should value diversity, defend human rights, advocate for issues, and interact ethically with others. They were made to recognize that everyone has something to contribute so that their approach to relationships will exemplify commitment to develop positive communities.

The last day's **Induction Topic Health Care** was presented by Ms. P. Mathivadhani, Asst. Professor, Department of English and Ms. M.Sivaranjani, Asst. Professor, Department of English.

They enabled the students to understand how health is a very important factor of life. The discussion helped the students to improve knowledge rights and duties in health care as a citizen. They discussed the key points and measures followed during Covid Pandemic. This session helped them to be aware of the health facilities in their surroundings. Students were encouraged to know more of the health advisory and measures to boost up their immune power. Adolescent Health issues were explained. The session explained the balanced diet for teenagers and the process to be on the same. Finally Mrs. S. Abirami, Coordinator proposed the Vote of thanks.

