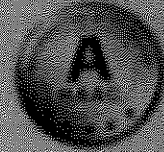




Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
 (Deemed to be University)
 Madhavaraal Chennar - 600 092, Tamilnadu, India.



UNIVERSITY OF TAMIL NADU

F/RES/051
 Ref. No: DRMGRI/MG16D006

Date: 08.02.2022

Handwritten signature and date: 02/2/22

To
ANNAKILIP
 33/1, Thirumalai Nagar,
 7th Street, 200 Feet Road,
 Kolathur, Chennai - 600 092

The Viva - Voce Examination Board has recommended the award of Degree of Doctor of Philosophy to you in Management Studies under the faculty of Management Studies, based on your Public Viva - Voce Examination held on 31.01.2022.

The Provisional Certificate will be issued after due process.

You may take the degree at the next Convocation after due process.

The thesis can be published only after obtaining the prior permission of the Board of Management and the application for such permission should be submitted through your supervisor.

Permission for publication of the thesis will be entertained only upto Five Years from the date of award of the degree.

Title of the Thesis: **IMPACT OF EMPLOYEES PARTICIPATION ON WORK RELATED OUTCOMES WITH ORGANIZATIONAL JUSTICE AS A MEDIATING VARIABLE**

Yours Faithfully

Handwritten signature of Registrar
REGISTRAR



REGISTRAR
 Dr. M.G.R.
 EDUCATIONAL AND RESEARCH INSTITUTE
 (Deemed to be University)
 Periyar E.V.R. High Road,
 Madhavaraal Chennar - 600 092

Copy to:

1. Controller of Examinations
2. Supervisor: **Dr. R. JAYAM**
 Professor & Head
 Department of Human Resource Management
 Dr. M.G.R. Educational and Research Institute
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