

## ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-2021

### 7.1.1 Annual Gender sensitization action plan

Nazareth college mission is to develop both men and women as professionals, who have technical competencies to face the global market. The college has gender equity as one of its principles and ensures that gender equity is followed in its all activities. Regular Awareness programmes are organized for the students on various rights, gender rights. The Nirbhaya cell, Anti-sexual harassment, Anti-ragging cell ensures the safety, security of the institution. The Gender Sensitization plan is drafted as per UGC guidelines.

#### Initiatives

1. Organizing orientation on the various clubs to promote gender equity
2. All department to organize at least 2 programs on gender issues
3. To conduct awareness program for safety and security on regular basis
4. Conduct- workshop that promote diversity and gender sensitive communication.



Principal

## GENDER SENSITIZATION AND PREVENTION OF CHILD SEXUAL ABUSE

Nirbhaya Women cell of Nazareth College of Arts and Science organised a seminar on Gender sensitization and the prevention of child sexual abuse at the college via virtual mode on 17th December 2020. This report aims to outline the importance of gender sensitization and strategies for preventing child sexual abuse.

Gender sensitization is the process of making individuals aware of gender issues and promoting equality between genders. It plays a crucial role in challenging stereotypes, prejudices, and discriminatory practices. In the context of preventing child sexual abuse, gender sensitization helps in:

1. **Promoting Respectful Relationships:** By fostering understanding and respect between genders, gender sensitization reduces the likelihood of abusive behaviors, including child sexual abuse.
2. **Empowering Victims:** It empowers individuals to recognize and report abuse, creating a supportive environment for victims to come forward without fear of stigma or disbelief.
3. **Educating on Consent:** Gender sensitization educates individuals on the importance of consent in all relationships, including interactions involving children, thus reducing instances of abuse.

### Strategies for Preventing Child Sexual Abuse:

1. **Education and Awareness:** Implementing age-appropriate sex education and awareness programs in schools and communities to teach children about body safety, safe touch, and how to recognize and report abuse.
2. **Training and Capacity Building:** Providing training to educators, parents, and caregivers on recognizing signs of abuse, responding appropriately, and creating safe environments for children.
3. **Policy and Legal Frameworks:** Enacting and enforcing laws that protect children from sexual abuse and ensure justice for victims.
4. **Support Services:** Establishing accessible support services for victims of abuse, including counseling, legal aid, and rehabilitation programs.



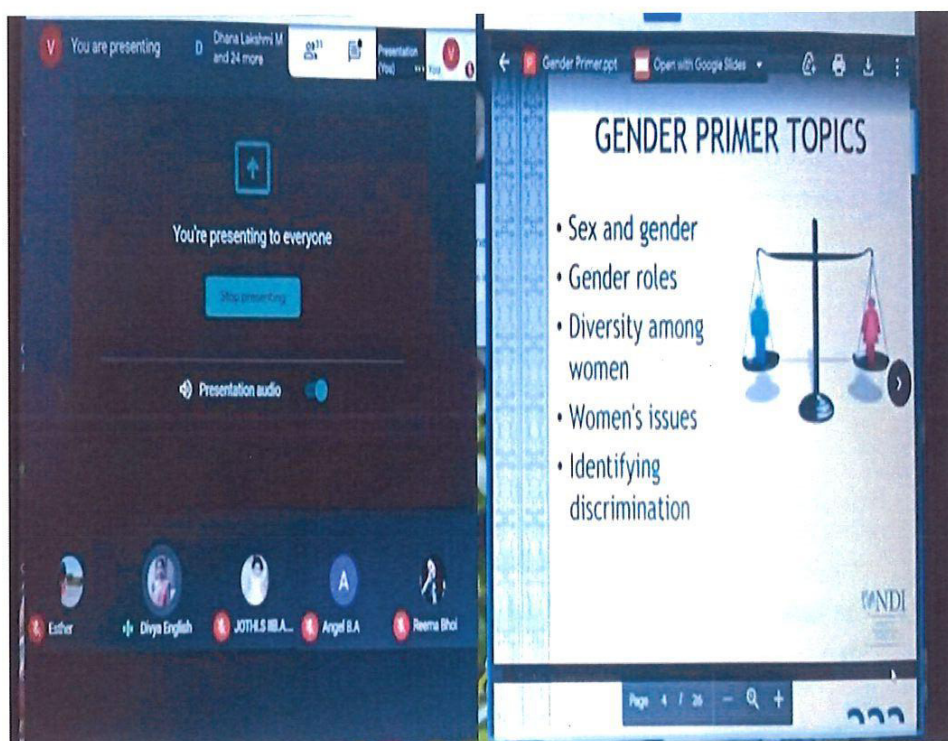
5. Community Engagement: Engaging communities in dialogue and initiatives to raise awareness, challenge harmful beliefs, and foster a culture of protection for students.

This report underscores the Gender sensitization and the prevention of child sexual abuse are intertwined issues that require concerted efforts at all levels of society. By promoting gender equality, educating on consent, and implementing effective prevention strategies, we can create safer environments for students and empower individuals to contribute positively to society.



## GENDER SENSITIZATION PROGRAMME REPORT

The event on gender sensitization was conducted through virtual medium on 27 January 2021 by the department of English, Nazareth college of Arts and Science. The session was aimed at “Changing behavior and instilling empathy into the views that we hold about our own and the other genders”. The session was conducted under the supervision of Ms.Princy John, Head, Department of English and it was facilitated by Assistant Professors of the department, Ms.Vaishnavi G and Ms.Divya.P, who were the resource personnel for the programme. Around thirty-five students from the department of English participated in the event that began at 10.00 AM and held until 11.45 AM.



The event was organized in an engaging and interactive manner to bring awareness among students about various gender-related issues including gender stereotyping, gender bias, social conditioning, patriarchal ideology, sexual abuse, victim-blaming, body shaming and the need to eliminate gender inequality. The facilitators made use of audio-visual tools to enhance the understanding of students and also conducted a guessing game on masculine and feminine traits to demonstrate the ideas in an interesting and effective manner. The event witnessed active participation of the students as they expressed their opinion and viewpoints about the diverse range of issue related to gender and also suggested some healthy ways to uproot the ideologies that propagate gender bias and its perilous consequences. The students were also sensitized to the needs of LGBTQA community and efforts

# NAZARETH COLLEGE OF ARTS AND SCIENCE

*Affiliated to University of Madras  
Re-accredited by NAAC with 'B' Grade*



## Anti - Sexual Harassment Cell

ORIENTATION PROGRAM – 26/8/2020

### “Protection of Children from Sexual Offences Act 2012”

Anti-Sexual Harassment Cell of Nazareth College of Arts and Science conducted Orientation programme on 26<sup>th</sup> August 2020 through online. In Batch- II, I Year Students of B. Sc (CS), BCA, B. Sc (Maths), BBA, BA, B. Sc (Vis. Com.) participated in this session.

Mrs. N. Lalitha, Advocate, Madras High Court was invited as a chief guest. The program started with a prayer song. The welcome address was given by Ms. P. Caroline Anitha, Asst. Professor, Department of Computer Applications and introducing the chief guest was done by Ms. Julia Princess, Asst. Professor, Department of Mathematics. The chief guest explained about the “POCSO Act, 2012”. The chief guest explained to students how to protect ourself from Sexual Ofences and she explained in detail about the acts that come under POCSO Act. The Vote of Thanks was proposed by Ms. Uma, Asst. Professor, Department of Mathematics. Atlast Students asked some Questions,

1. Any Helpline number for Girl Abuse
2. How to protect ourself, etc.,

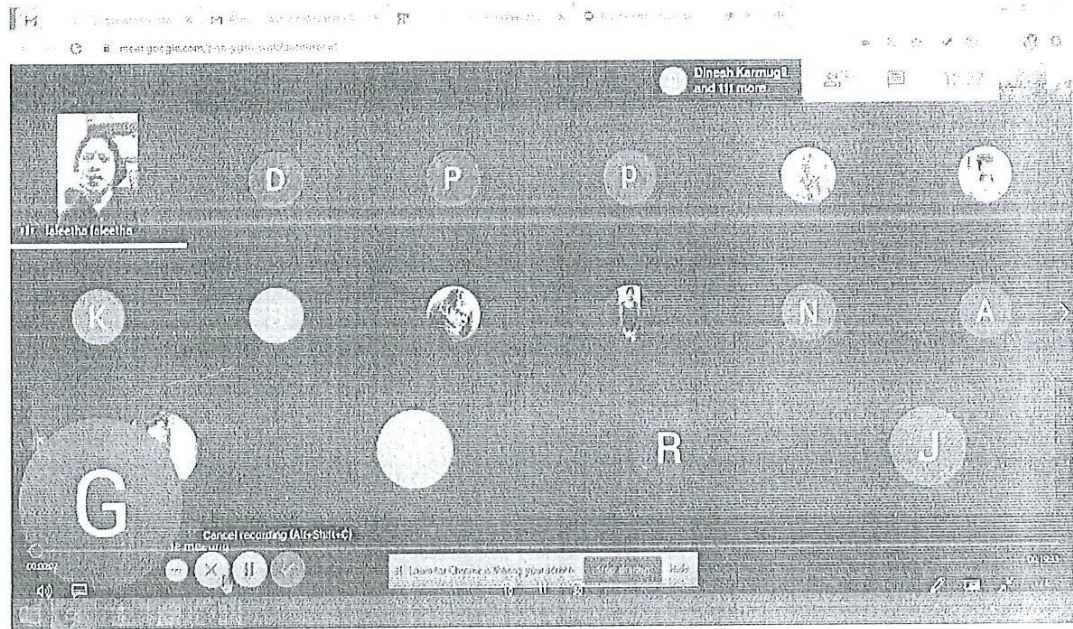
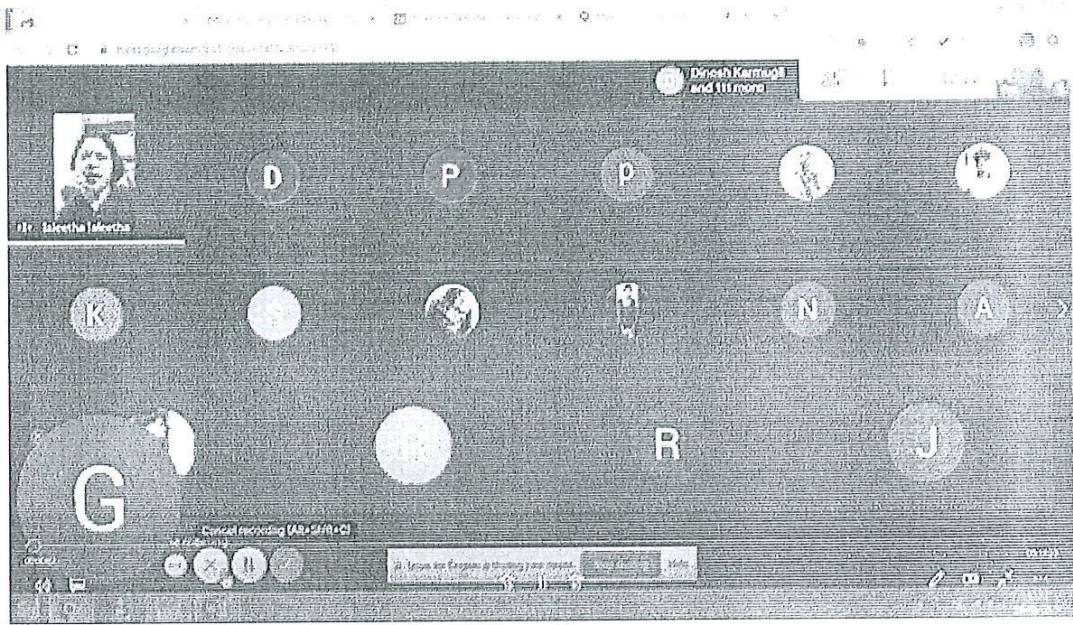
Overall, the session was informative and interactive. Nearly 70 women students participated in the program.

PRINCIPAL

Principal

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Vellanoor Post, Avadi, Chennai-600062.





  
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## ANNUAL GENDER SENSATION ACTION PLAN

### 7.1.1 Annual Gender Sensation Action Plan

#### ANNUAL GENDER SENSATION ACTION PLAN

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