



REPORT ON GENDER EQUITY ORIENTATION PROGRAMME 2019 -2020 (SHIFT- I)

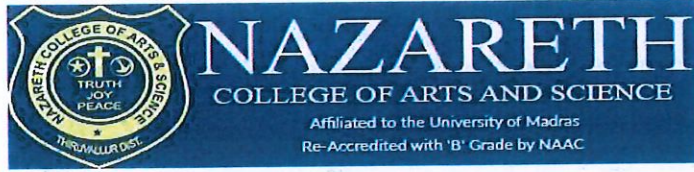
The college reopened for the first years on 17th June 2019. The day for the 1st year began with a general assembly in the college premises. The college choir presented the prayer song which was followed by Bible reading and God's word was shared by the Principal.

Aim of this orientation programme was to create awareness for the fresher's about the culture of the institution which they have to follow. The Principal gave orientation about Gender equity which is the quality between male and female. It is fairness of treatment for both men and women according to their respective needs. Teacher needs to be encouraged and supported to fulfill their role as social change agents. The Principal instructed the students regarding their approach towards the other gender. The girls were advised to maintain a smooth relationship with the boys.

General rules and regulations along with guidelines were given to the students by the Principal. The students should report to the campus everyday at 8.15am with proper dress code. Formals were suggested on all days excluding Saturdays with Proper haircut and clean shaved. The girl students were advised to follow the dress code with pinned dhupatta and leggings are restricted inside the campus.




Principal



GENDER EQUITY ORIENTATION PROGRAMME – A REPORT 2018 -2019 (SHIFT- I)

The College Conducted the Gender Equity Programme for its student on 02.07.2018. The aim of this orientation programme was to create awareness for the fresher's about the culture of the institution and to educate the female students about their rights in the society. Ms.Archana G.M spoke on the title "Male Chauvinism and Racist Attitude." Mr.Arun Thoder Raj. V spoke on the title "Uneven access to Education." A total of 192 students attended the programme.

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Principal

INDUCTION PROGRAMME REPORT 2022-2023

INTRODUCTION

The Vision of the College :

To build enriched socially responsible citizens and leaders through quality higher education.

The College organised an Induction Programme for the I year students of all departments from 01/09/2022, 02/09/2022, 06/09/2022, 07/09/2022 and 09/09/2022 in 2 sessions. The Induction Programme was as per the UGC framework.

The purpose of the programme is to help the students from various backgrounds to acclimatise with the college environment both with fellow students and teachers. To have awareness of various issues of social relevance and to imbibe human values in becoming a responsible citizen who is part of the development of the nation. The induction programme will fortify the students in their learning experiences in the college. On the whole approximately 640 students per day actively participated .

SCHEDULE

DATE/DAY	TOPIC
01.09.2022 Thursday	Gender Sensitization and Equity
02.09.2022 Friday	Anti-Ragging
06.09.2022 Tuesday	Personality development and career counselling
07.09.2022 Wednesday	Social Responsibility
09.09.2022 Thursday	Health Care

PARTICIPANT DETAILS

SESSION 1 (10.25 AM TO 11.30AM)	SESSION 2 (11.45 AM TO 1.00PM)
<p>I B.Com. I B.Com. CS No. of students = 306</p>	<p>I B.B.A. I B.C.A. I B.Sc. CS I B.A. English I B.Sc. Vis. Com. I B.S.W. No. of students = 334</p>

CONTENT PREPARATION TEAM

TOPIC	TEAM	OBJECTIVE
Gender Sensitization and Equity	Mr. E. Gopal Dr. A. Saravanan	<ul style="list-style-type: none"> Sex vs Gender Help build gender equal relation End violence against women and children
Anti-Ragging	Ms. B. Devi Mano Ms. P. Deepa	<ul style="list-style-type: none"> Curb the menace of ragging UGC norms against the menace of ragging Institutional level anti ragging committees
Personality development and career counselling	Mr. E. Anderson Mrs.R.Nithya Kalyani	<ul style="list-style-type: none"> Lack of skills in hinterland areas Current job scenario Work etiquette SWOT analysis
Social Responsibility	Ms. M. Angel Monika Ms. J. Ierin Benita	<ul style="list-style-type: none"> Fulfilling his/her Social responsibilities as a Student Unnat Bharat Abhiyan awareness
Health Care	Ms. P. Mathivathani Ms. M. Sivaranjani	<ul style="list-style-type: none"> Health Education Healthy environment Health services

Brief Report of the Induction Programme

Day1 began with a Welcome Speech . Mrs. S. Abirami, Asst. Professor, Department of Computer Science welcomed the dignitaries, the presenters of the program, the staff and students and briefed the purpose of the programme. The honourable Secretary Mr. A.N. Henry Maris. welcomed and motivated the gathering.

On the first day a discourse on **Gender Sensitization and Equity** was presented by Mr. E. Gopal , Asst. Professor, Department of Tamil and Dr. A. Saravanan, Asst. Professor, Department of English. It began with the introduction of the Presenters followed by the introduction of the topic.

The programme enabled the students to reflect on their understanding of gender based concepts and clarified the differences between sex and gender for the students. The presentations helped to increase the comfort level of the students with these issues. They made the student understand the meaning of masculinity or the societal ideas of being a 'real' boy . The students became aware of the different ways to encourage positive behaviors towards building gender-equal relations. The students, especially the boys, were oriented to the Positive role that can be played by them. The programme helped them to understand the role in the society and instilled in them the knowledge and skills necessary for advancing gender equality in their daily lives and work. The aim and objectives of Gender Sensitization was explained. The students understood what Equity stands for. A discussion on discrimination and stereotypes enabled the students to understand about ensuring the safety of women and children. The empowerment of Women was insisted to make women understand their major role in building a nation. The presenters also explained how transgenders are treated and their rights in society.

The second day's discourse on Anti-Ragging was presented by Mrs. B. Devi Mano, Asst. Professor, Department of Computer Application and Mrs. P. Deepa, Asst. Professor,,Department of Tamil. It began with the introduction of the Presenters followed by the introduction of the topic.

They explained what constitutes Ragging. They made the students understand the access to the official website for anti-ragging. The discussion helped them to understand how they should get access and educate others for the same. The discourse explained the summary of UGC guidelines against Ragging and the judgement of supreme court The students learnt of the anti ragging cell and helpline for anti-ragging procedures inside the college . A music band was arranged by the Senior students and songs against ragging were sung.

Mrs. R. Nithya Kalyani , Asst. Professor ,Department of M.S.W. and Mr. A. Anderson , Asst. The Professor Department of English elaborated on the third day's topic **Personality development and career counselling**. The day's session enabled the students to understand the objectives of the topic. They discussed the process of Personality development which helps the students to understand the formula of Success. The importance of communication skills and methods to

improve it were explained. SWOT analysis was recommended for the students to analyse about themselves. They were made to understand the importance of skill development, career counselling and the necessity of improving student employability skills.

The fourth day's **Induction Topic Social Responsibility** was presented by Ms. M. Angel Monkia, Asst. Professor, Department of B.S.W. and Ms. J. Ierin Benita, Asst. Professor, Department of Commerce. They enabled the students to understand what Social Responsibility is. A video of the same was played. The discussion helped them to understand what is their role as a student, as a friend and as a citizen. They discussed the key points, objectives of the establishment of Unnat Bharat Abhiyan scheme. It helped them to understand the responsibility of the students at home, in college, and in society. They discussed how to understand Civic Sense like following Ethics. Insisted that Students should value diversity, defend human rights, advocate for issues, and interact ethically with others. They were made to recognize that everyone has something to contribute so that their approach to relationships will exemplify commitment to develop positive communities.

The last day's **Induction Topic Health Care** was presented by Ms. P. Mathivadhani, Asst. Professor, Department of English and Ms. M. Sivaranjani, Asst. Professor, Department of English.

They enabled the students to understand how health is a very important factor of life. The discussion helped the students to improve knowledge rights and duties in health care as a citizen. They discussed the key points and measures followed during Covid Pandemic. This session helped them to be aware of the health facilities in their surroundings. Students were encouraged to know more of the health advisory and measures to boost up their immune power. Adolescent Health issues were explained. The session explained the balanced diet for teenagers and the process to be on the same. Finally Mrs. S. Abirami, Coordinator proposed the Vote of thanks.

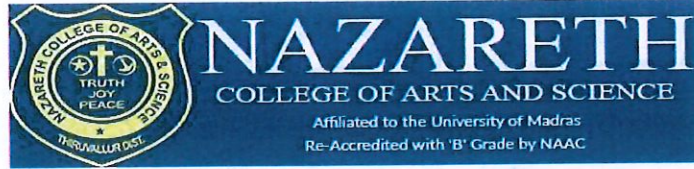
**FIRST YEAR ORIENTATION PROGRAM REPORT 2021-2022
BATCH 1**

The Orientation program was organized by jointly by the Internal Quality Assurance Cell and Student Support Cells to all the UG and PG first years' first batch students on 04.10.2021. The session was conducted in the Zoom Platform. The session started from 09.00 A.M and ended well by 1.30 P.M. The UG & PG students from various departments participated in the orientation session. The detailed report regarding the session conducted is given below

The table explains the time, topic and the details of the presentation team for the orientation program. The report consists of two parts. The first part of the reports explained briefly about the topics covered, the activities given, the video telecasted, and the assessment details given, feedback form.

The second part of the report contains the screenshots and the attendance shots of the session.

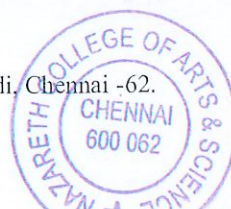
S.NO	HOUR/TIME	TOPIC	PRESENTATION TEAM
1	I Hour 9 AM to 9.50AM	Gender Sensitization. and Equity	Mr.Pandyan Dr.Saravanan
2	II Hour 9.50AM to 10.40AM	Anti-Ragging	Dr.Sharmila Ms.Belsia Britto
3	III Hour 11AM to 11.50AM	Personality Development and career Counseling	Mr.Anderson Ms.Nithya Kalyani
4	IV Hour 11.50AM to 12.40PM	Social Responsibility	Mr.Jeevan Kishore Kumar Ms.Ierin Benita
5	V Hour 12.40PM to 1.30PM	Health Care	Ms.Nilopher Mr.Febin



During the first hour from 09.00 A.M to 09.50 A.M the topic Gender Sensitization and Equity session was oriented to the students for all the first batch first year students on 04.10.2021. The session started with a brief introduction about the presentation team and the topic. The topic was explained to the students by Mr.Pandian and Dr.Saravanan. The Importance of Gender Equality and how it impacts the society has explained to the students. They have discussed in detail about the gender stereotypes, types of violence, various Issues and Challenges faced by the women and men in the society. The presentation team explained about the various Women Empowerment Schemes. to support the women's interest. They gave various measures and solutions to overcome the challenges. Nearly more than 183 students participated in the session. At the end of the session activity and assessment link was shared among the students through Google forms . To enhance the topic the videos regarding the topic gender sensitization and equity were also telecasted to the students. Later the feedback link was shared and students gave their valuable feedback on the session.

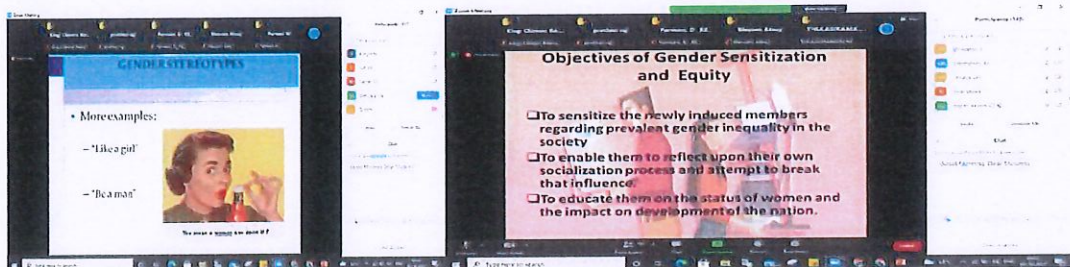
During the second hour from 09.50 A.M to 10.40 A.M the topic Anti-ragging was presented to the students by Dr. Sharmila and Ms. Belsia for all the first batch first year students on 04.10.2021 through virtual medium zoom platform. The session started with a brief introduction about ragging, the stress was on dress code abuse, the influence of the media. Then the focus was on Anti-ragging awareness, the pain and stress faced by the victim, the trauma the individual undergoes, and then the session engrossed on the importance of rehabilitation and care for the victims. The next part of the orientation focused on the substantive laws prohibiting ragging and focusing on the punishments, and rules as per UGC regulations. The students were also given an activity, to post anti-ragging slogans on social media like What Sapp, Facebook, Instagram, etc. A video was played where a student becomes a victim of ragging during his college days, and the consequences he faced later in his life. At the end of the session, the students were asked to take up a quiz and were given follow-up activities. Nearly 175 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session through google forms

During the III Hour from 11.00 AM to 11.50 AM the topic Personality development and career counseling was presented by Mr.Anderson , Ms.Nithya Kalyani for all the first batch students on 04.10.2021 through virtual medium zoom platform. The session started with a brief introduction about Personality development and its importance in the today world. The session also focused on providing career related counselling to the students. The next part of the orientation focused on the process of personality development, attributes of inner personality and outer personality. The students were also given detailed knowledge on swot analysis and the importance of setting smart goals in



life. A video was played regarding the SWOT analysis. At the end of the session, the students were asked to take up a quiz and were given follow-up activities. Nearly 175 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session. During the IV Hour from 11.50 AM to 12.40 PM the topic Social Responsibility was presented to all the first batch students by MS. Ierin Benitta. The session started with a brief introduction about the Social Responsibility and its importance among the students' role in today's world. The session focused on various topics such as the meaning of social responsibility, Responsibility of the students towards society. The Unnat Bharat Abhiyan program was also explained to the students in a detailed manner. The students showed their interest towards the program by raising questions. The next part of the orientation focused on giving activity. A video was played to the students at the end of the session through YouTube mode to raise the awareness among the students' respect to the topic. At the end of the session, the students were asked to take up a quiz and were given follow-up activities to engage the students on the topic. Nearly 180 students from the various Departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session.

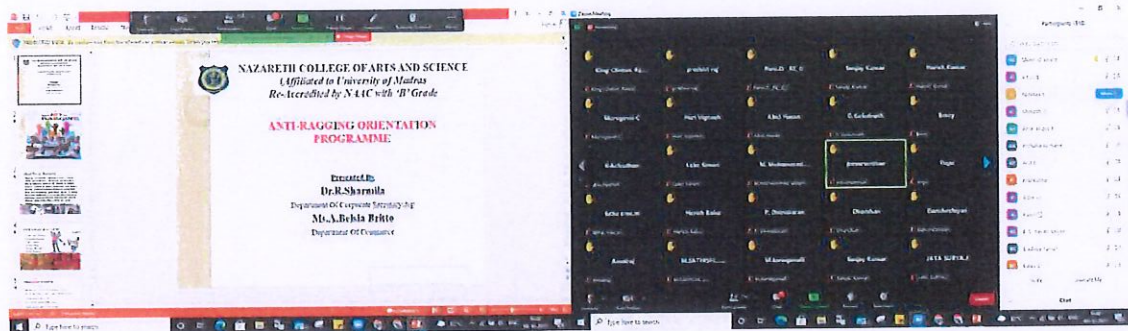
SCREENSHOTS AND ATTENDANCE DETAILS OF GENDER SENSITIZATION AND EQUITY



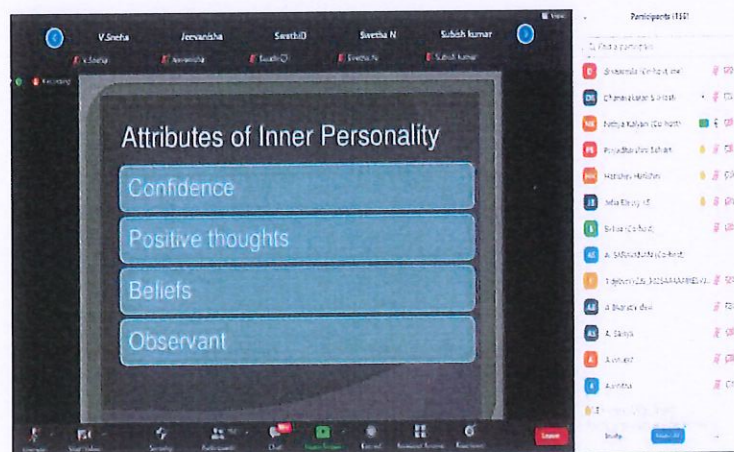
During the V Hour from 12.40 AM to 01.30 PM the topic Health Care was oriented to all the first batch students on 04.10.2021. The session started with a brief introduction about the COVID-19 issues and its impact on human health. During the session various topics were also discussed among the students such as COVID-19, CORONAVIRUS, HAND WASH, MASK, SOCIAL DISTANCING, SYMPTOMS, VACCINATION. A thorough and detailed explanation was given to the students. It enlightened the students by giving the awareness on how to keep a human being safe and also take necessary precaution during the unhealthy period. The students were also given an activity to wash their hands and also asked them to share the video. A video was telecasted at the

beginning of the session. The students actively participated in the activity given. At the end of the session, the students were asked to take up a quiz and were given follow-up activities. Nearly 140 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session.

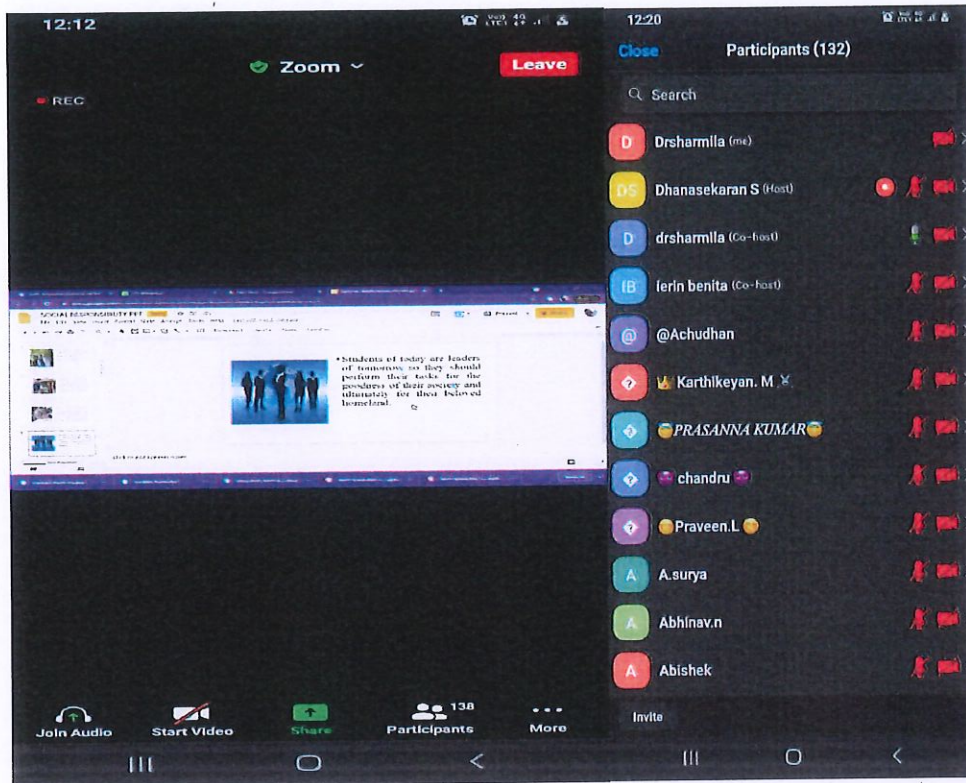
SCREENSHOTS AND ATTENDANCE DETAILS OF ANTI-RAGGING



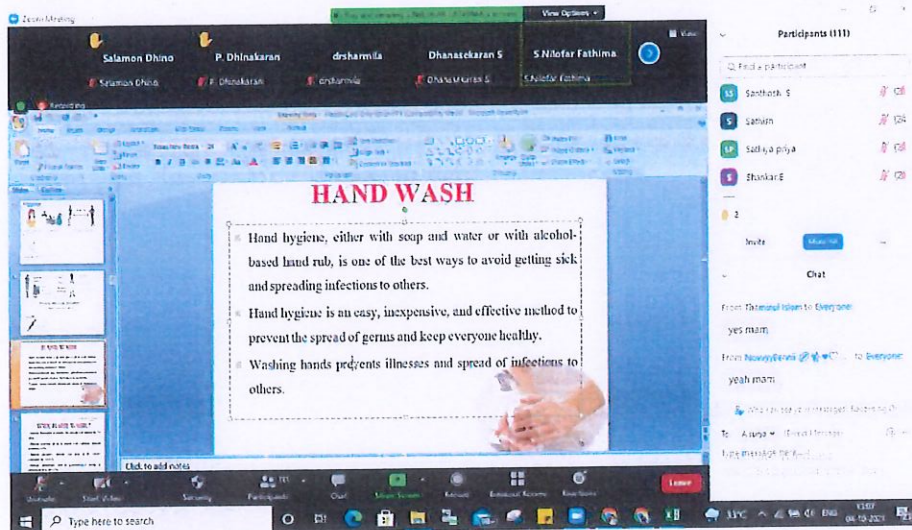
SCREENSHOTS AND ATTENDANCE DETAILS OF PERSONALITY DEVELOPMENT AND CAREER COUNSELING



SCREENSHOTS AND ATTENDANCE DETAILS OF SOCIAL RESPONSIBILITY



SCREENSHOTS AND ATTENDANCE DETAILS OF HEALTH CARE



FIRST YEAR ORIENTATION PROGRAM REPORT 2021-2022

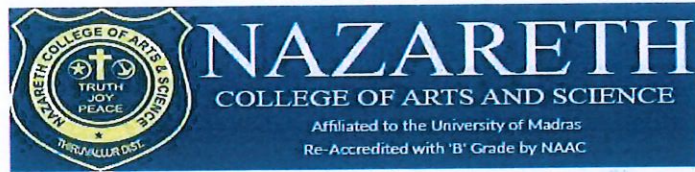
BATCH -2

The orientation program was organized jointly by the Internal Quality Assurance Cell and Student Support Cell. The orientation program for the UG and PG first years second batch students was conducted on 05.10.2021. The session was conducted through the Zoom Platform. The session started from 09.00 A.M and ended well by 1.30 P.M. The UG & PG students from various departments participated in the orientation program. The detailed report regarding the session conducted is given below.

The table explains the time, topic and the details of the presentation team for the orientation program. The report consists of two parts. The first part of the reports explained briefly about the topics covered, the activities given, the video telecasted, and the assessment details given, feedback form.

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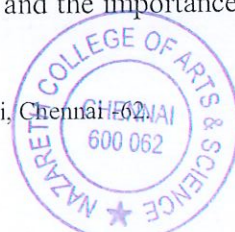
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5	V Hour 12.40PM to 1.30PM	Health Care	Ms. Nilopher Mr.Febin



During the first hour from 09.00 A.M to 09.50 A.M the topic Gender Sensitization and Equity session was oriented to the students for all the first batch first year batch II students. The session started with a brief introduction about the presentation team and the topic. The topic was explained to the students by Mr.Pandian and Dr.Saravanan. The Importance of Gender Equality and how it impacts the society has explained to the students. They have discussed in detail about the gender stereotypes, types of violence, various Issues and Challenges faced by the women and men in the society. The presentation team explained about the various Women Empowerment Schemes to support the women's interest. They gave various measures and solutions to overcome the challenges. Nearly more than 75 students participated in the session. At the end of the session activity and assessment link was shared among the students through google forms . To enhance the topic the videos regarding the topic gender sensitization and equity were also telecasted to the students. Later the feedback link was shared and students gave their valuable feedback on the session.

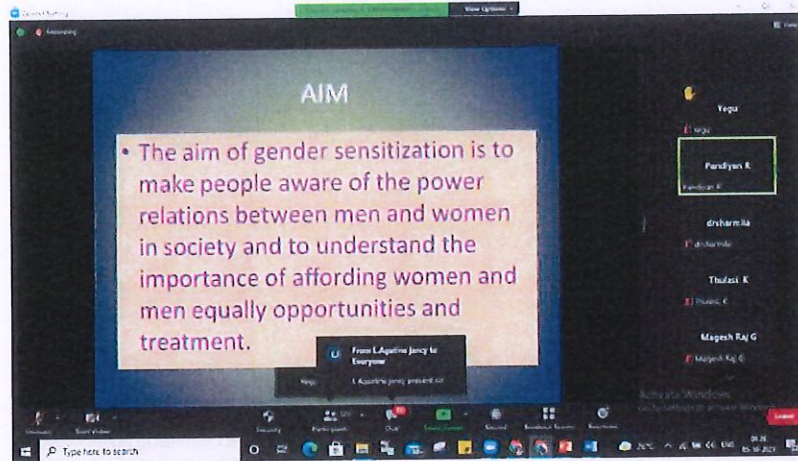
During the second hour from 09.50 A.M to 10.40 A.M the topic Anti-ragging was presented to the students by Dr. Sharmila and Ms. Belsia for all the first year second batch students on virtual medium zoom platform. The session started with a brief introduction about ragging, the stress was on dress code abuse, the influence of the media. Then the focus was on Anti-ragging awareness, the pain and stress faced by the victim, the trauma the individual undergoes, and then the session engrossed on the importance of rehabilitation and care for the victims. The next part of the orientation focused on the substantive laws prohibiting ragging and focusing on the punishments, and rules as per UGC regulations. The students were also given an activity, to post anti-ragging slogans on social media like WhatsApp, Facebook, Instagram, etc. A video was played where a student becomes a victim of ragging during his college days, and the consequences he faced later in his life. At the end of the session, the students were asked to take up a quiz and were given follow-up activities. Nearly 165 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session through google forms.

During the III Hour from 11.00 AM to 11.50 AM the topic Personality development and career counseling was presented by Mr.Anderson , Ms.Nithya Kalyani for all the second batch students through virtual medium zoom platform. The session started with a brief introduction about Personality development and its importance in the today world. The session also focused on providing career related counselling to the students. The next part of the orientation focused on the process of personality development, attributes of inner personality and outer personality. The students were also given detailed knowledge on swot analysis and the importance of setting smart goals in life. A video

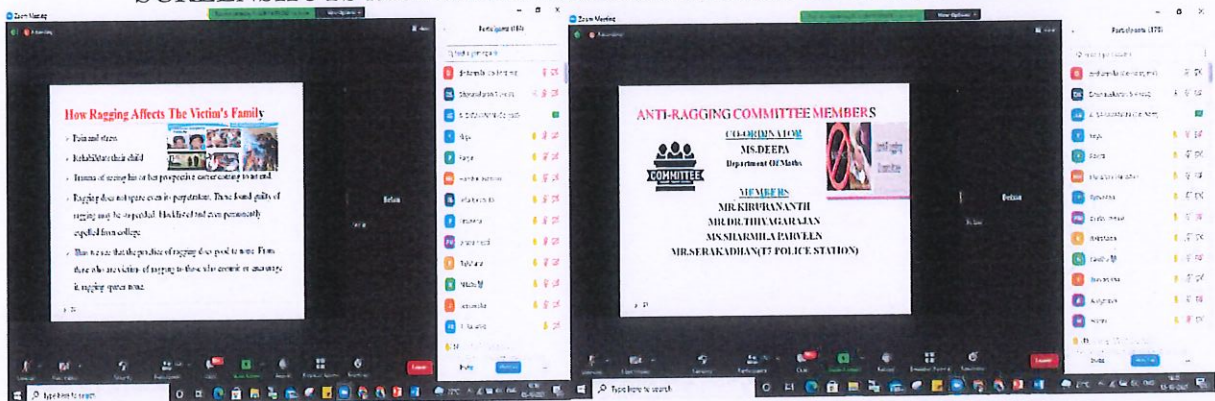


was played regarding the SWOT analysis. At the end of the session, the students were asked to take up a quiz and were given follow-up activities. Nearly 153 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session.

SCREENSHOTS AND ATTENDANCE DETAILS OF GENDER SENSITIZATION AND EQUITY

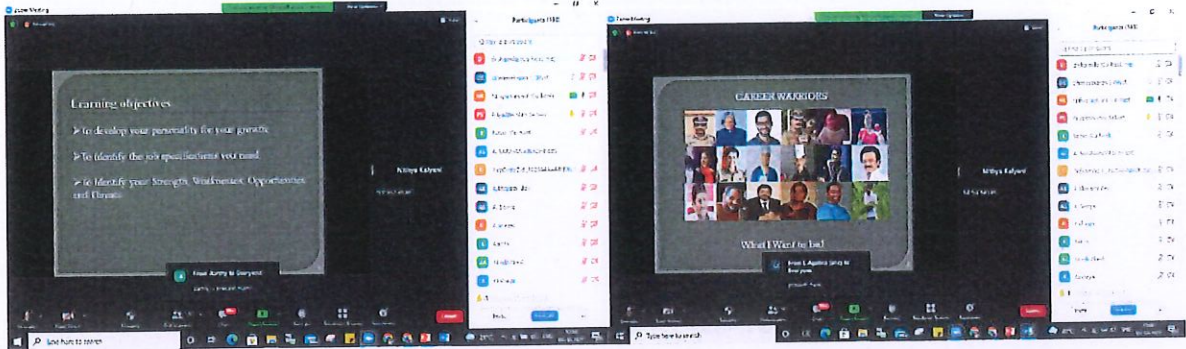


SCREENSHOTS AND ATTENDANCE DETAILS OF ANTI-RAGGING



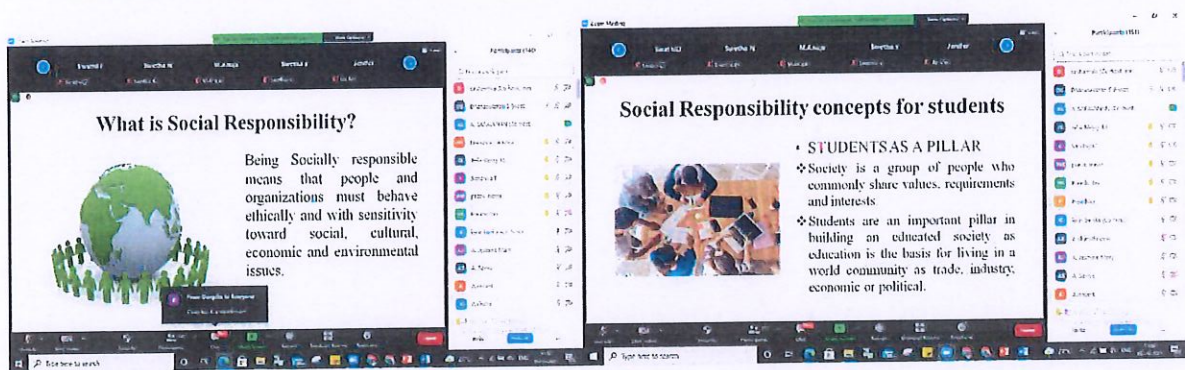
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SCREENSHOTS AND ATTENDANCE DETAILS OF PERSONALITY DEVELOPMENT AND CAREER COUNSELING

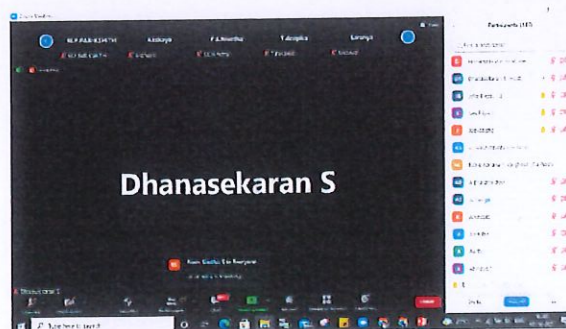


During the V Hour from 12.40 AM to 01.30 PM the topic Health Care was oriented to all the second batch students. The session started with a brief introduction about the COVID19 issues and its impact on human health. During the session various topics were also discussed among the students such as Covid-19, Coronavirus, Hand Wash, Mask, Social Distancing, Symptoms, Vaccination. A thorough and detailed explanation was given to the students. Nearly 148 students from the various departments participated. Later the feedback link was shared, and students gave their valuable feedback on the session.

SCREENSHOTS AND ATTENDANCE DETAILS OF SOCIAL RESPONSIBILITY



SCREENSHOTS AND ATTENDANCE DETAILS OF HEALTH CARE



GENDER SENSITIZATION ORIENTATION

2020-2021 REPORT

The Gender Sensitization orientation programme was conducted through the virtual medium on 28 July 2020 by the department of English to the second and third-year students. The session was aimed at “creating awareness among the students about gender sensitization and stereotype in the society” The session was conducted under the guidance of Ms. Princy John, Head, Department of English and was facilitated by Assistant Professors Ms. Vaishnavi G, Ms. Bhavani Sindhuja S R, for II BA and Mr. Pandiyan R, Mr. Arun Theoder for III BA respectively.



Around fifty-five students from both the classes participated which was scheduled between 10.00 – 11.45 AM. The coordinators used audio-visual tools to enhance the understanding of students. The event witnessed the active participation of the students as they expressed their views and opinions on gender issues.